

**ICA BIOTECHNOLOGICAL –
PHARMACEUTICAL
JOINT STOCK COMPANY**

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No.: 05/2015/QD-ICA

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Binh Duong, October 28, 2015

DECISION

CHAIRMAN OF THE BOARD OF DIRECTORS

ICA BIOTECHNOLOGICAL & PHARMACEUTICAL JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprise No. 68/2014/QH13 dated 26/11/2014;*
- *Certificate for Business Registration of Joint Stock Company, Business Code 3700335511 granted by Planning and Investment Department of Binh Duong Province on December 22, 2014;*
- *The Charter of ICA Biotechnological & Pharmaceutical Joint Stock Company (ICA);*
- *The Resolution No. 03/2015/NQ-HDQT dated October 28, 2015 promulgated by ICA's Board of Directors.*

DECIDE:

Article 1: Appoint Mrs. Bui Thi Mai Huong to the position as Chief Accountant of ICA in the term of 5 years.

Article 2: Mrs. Bui Thi Mai Huong will receive salary, bonus and other benefits under the Regulation on salary, bonus of ICA.

Article 3: This Decision takes effect from the date of signing. Board of Directors, Chief Accountant and Mrs. Bui Thi Mai Huong have responsibility to execute this Decision.

CHAIRMAN

OF THE BOARD OF DIRECTORS

Recipients:

- As Article 3;
- Members of the Board of Directors (for acknowledgment);
- Supervisory Board (for acknowledgment);
- Archives at Admin Div, 4

(signed and sealed)

TRINH AN HUY