

**ICA BIOTECHNOLOGICAL –
PHARMACEUTICAL
JOINT STOCK COMPANY**

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No.: 04/2015/QD-ICA

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Binh Duong, October 28, 2015

DECISION

CHAIRMAN OF THE BOARD OF DIRECTORS

ICA BIOTECHNOLOGICAL & PHARMACEUTICAL JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprise No. 68/2014/QH13 dated 26/11/2014;*
- *Certificate for Business Registration of Joint Stock Company, Business Code 3700335511 granted by Planning and Investment Department of Binh Duong Province on December 22, 2014;*
- *The Charter of ICA Biotechnological & Pharmaceutical Joint Stock Company (ICA);*
- *The Resolution No. 03/2015/NQ-HDQT dated October 28, 2015 promulgated by ICA's Board of Directors.*

DECIDE:

Article 1: Appoint Mr. Luong Quang Son to the position as Production, Deputy General Director of ICA in the term of 5 years.

Article 2: Mr. Luong Quang Son will receive salary, bonus and other benefits under the Regulation on salary, bonus of ICA.

Article 3: This Decision takes effect from the date of signing. Board of Directors, Chief Accountant and Mr. Luong Quang Son have responsibility to execute this Decision.

**CHAIRMAN
OF THE BOARD OF DIRECTORS**

Recipients:

- As Article 3;
- Members of the Board of Directors (for acknowledgment);
- Supervisory Board (for acknowledgment);
- Archives at Admin Div, 4

(signed and sealed)

TRINH AN HUY