

**ICA BIOTECHNOLOGICAL –  
PHARMACEUTICAL  
JOINT STOCK COMPANY**

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No.: 02/2015/QD-ICA

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence – Freedom – Happiness

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*Binh Duong, October 28, 2015*

**DECISION**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**  
**ICA BIOTECHNOLOGICAL & PHARMACEUTICAL JOINT STOCK COMPANY**

*Pursuant to:*

- *Law on Enterprise No. 68/2014/QH13 dated 26/11/2014;*
- *Certificate for Business Registration of Joint Stock Company, Business Code 3700335511 granted by Planning and Investment Department of Binh Duong Province on December 22, 2014;*
- *The Charter of ICA Biotechnological & Pharmaceutical Joint Stock Company (ICA);*
- *The Resolution No. 02/2015/NQ-HDQT dated October 28, 2015 promulgated by ICA's Board of Directors.*

**DECIDE:**

- Article 1:** Appoint Mr. Nguyen Viet Hung to the position as General Director of ICA for the term of 5 years.
- Article 2:** Mr. Nguyen Viet Hung will receive salary, bonus and other benefits under the Regulations on salary, bonus of ICA
- Article 3:** This Decision takes effect from the date of signing. Board of Management, Chief Accountant and Mr. Nguyen Viet Hung take the responsibility to implement this Decision./.

**CHAIRMAN**  
**OF THE BOARD OF DIRECTORS**

*Recipients:*

- As Article 3;
- Members of the Board of Directors(for acknowledgment)
- Supervisory Board (for acknowledgment);
- Archives at Admin Div, 4

*(signed and sealed)*

**TRINH AN HUY**