

No.: **03** / 2016 / NQ-HDQT

Binh Duong, March 05, 2016

RESOLUTION
BOARD OF DIRECTORS
ICA BIOTECHNOLOGICAL – PHARMACEUTICAL JSC

- Pursuant to the Law of Enterprise No. 68/2014 / QH13 dated 26/11/2014;
- Pursuant to the Registration Certificate of Joint Stock Company, enterprise code 3700335511 by Planning and Investment Department of Binh Duong Province dated 02/11/2015;
- Pursuant to the Charter of ICA Biotechnological - Pharmaceuticals JSC (ICA);
- Pursuant to the minutes of Board of Directors of ICA dated 05/03/2016;

RESOLVES:

- Article 1:** Acceptance to Mr. Trinh An Huy resigned Chairman and not engaged in the Board of Directors of ICA from the date of March 05,2016.
- Article 2:** To elect Mr. Nguyen Huy Tuan - ICA board member, representing 2,000,000 (two million) ICA shares of PVI - served as Chairman of the ICA since the date March 05, 2016;
- Article 3:** To elect Mr. Truong Minh Giam – Finance, Deputy General Director , representing 900,000 (nine hundred thousand) ICA shares of PVI - served as board member of ICA since the date March 05,2016;
- Article 4:** This Resolution shall take effect from the date of signing. Board of Directors, Board of Managements, relevant individuals and departments are responsible for implementation of this resolution.

Recipients:

- The Board of Directors.
- Supervisory Board (to know);
- Board of Management (for implementation);
- Archive, 3

